




FOR MANAGERS: Research-based session recommendations from our workplace development experts.

New Managers	Managers	Frontline Managers
 <i>For people leaders less than 2 years into their role.</i>	 <i>For experienced people leaders managing teams and daily operations</i>	 <i>For managers leading frontline, customer support, or hourly teams.</i>
<div>1. Effective Communication</div> <div>2. Building Strong Team Dynamics</div> <div>3. Elevate Emotional Intelligence</div> <div>4. Problem Solving</div> <div>5. Critical Thinking</div> <div>6. Executive Presence</div> <div>7. Empathy and Compassion at Work</div> <div>8. Leadership Essentials</div>	<div>1. Leadership Essentials</div> <div>2. Empathy and Compassion at Work</div> <div>3. Resilience Leadership</div> <div>4. Conflict Resolution and Management</div> <div>5. Strategic Decision-Making</div> <div>6. Creative Thinking and Innovation</div> <div>7. Business Acumen</div> <div>8. Time Management</div>	<div>1. Effective Communication</div> <div>2. Building Strong Team Dynamics</div> <div>3. Elevate Emotional Intelligence</div> <div>4. Problem Solving</div> <div>5. Critical Thinking</div> <div>6. Executive Presence</div> <div>7. Business Acumen</div> <div>8. Time Management</div>

BY ROLE: Research-based session recommendations from our workplace development experts.

New Hires	High Potential (ICs)	Senior Leaders
▶ <i>For employees in their first 0-12 months at the company</i>	▶ <i>For employees preparing to step into their first leadership role</i>	▶ <i>For directors and senior leaders driving strategy and culture</i>
<ul style="list-style-type: none">1. Building Strong Team Dynamics2. Develop a Culture of Inclusion3. Foster Collaboration4. Conflict Resolution and Management5. Motivating People for Performance6. Coaching and Feedback7. Effective Communication8. Critical Thinking	<ul style="list-style-type: none">1. Effective Communication2. Elevate Emotional Intelligence3. Managing Stress in the Workplace4. Time Management5. Productivity and Organizational Skills6. Critical Thinking7. Empathy and Compassion at Work8. Negotiation and Influence	<ul style="list-style-type: none">1. Develop a Culture of Inclusion2. Motivating People for Performance3. Coaching and Feedback4. Managing Change5. Leading Difficult Conversations6. Maximizing the Impact of 1:1s7. Strategic Decision-Making8. Digital Leadership